Equality Analysis Form

1. **Persons responsible for this assessment:**

Name(s):	Telephone: 01453 754136
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Service: **Housing Services**	Date of Assessment: **23 August 2023**

2. **Name of the policy, service, strategy, procedure or function:**

Revision of Tenancy Conditions

Is this new or an existing one? Existing

3. **Briefly describe its aims and objectives**

The Local Authority has to show in a consistent way that all tenants have equal access to everything we do and due regard should be shown to people with varying needs and reasonable adjustments considered.

4. **Are there external considerations? (Legislation / government directive, etc)**

The new tenancy conditions enable the Council to :

- Take account of changes in law and regulatory requirements

- Reflect the views of tenants, staff and key stakeholders

- Adopt current good practice

5. Who is intended to benefit from it and in what way?

> SDC Tenants will benefit from the new conditions

6. What outcomes are expected?

> The revised tenancy conditions make clear responsibilities for both the Landlord and the Tenant.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

> Research/ previous assessments

8. Has any consultation been carried out? See list of possible consultees

> Consultation has taken place with Tenant Representatives and will take place with all tenants before the document becomes live

9. Could a particular group be affected differently in either a negative or positive way?
(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
Positive – it could benefit and help meet the General Equality duty;
Neutral – neither positive nor negative impact / Not sure)

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	Neutral
Disability	Neutral
Gender Re-assignment	Neutral
Pregnancy & Maternity	Neutral
Race	Neutral
Religion – Belief	Neutral
Sex	Neutral
Sexual Orientation	Neutral

Marriage & Civil Partnerships (part (a) of duty only)	Neutral
Rural considerations: Ie Access to services; transport; education; employment; broadband;	Neutral

10. **If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

   Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function * (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by:Michelle Elliott	**Date: 23/8/23**
Role:Housing Manager	
Countersigned by Head of Service: A.Kefford	**Date: 11/08/23**